

RECLAIM EAST AFRICA

PEOPLE • COMMUNITIES • HOPE

VOLUNTEER & MISSION PARTICIPANT APPLICATION

A next step in exploring service with RECLAIM



WELCOME

Thank you for your interest in serving with RECLAIM East Africa.

If you have reached this point, you have probably spent some time learning about who we are and exploring what involvement with RECLAIM might look like. This application is simply the next step in that conversation.

We want to learn a little about you - what has drawn you to RECLAIM, what God has placed in your hands, and where your interests, experience, abilities, or calling might connect with the work already taking place.

You do not need to have everything figured out. Completing this application does not commit you to a particular volunteer role or mission trip. It gives us a starting place to explore the possibilities together.

1

ABOUT YOU

Full Name: _____

Preferred Name: _____

Date of Birth: _____

Address: _____

City / State / ZIP: _____

Phone: _____

Email: _____

Preferred Method of Contact:

☐ Phone☐ Text☐ Email☐ Other: _____

Occupation / Profession / Current Area of Study: _____

2

TELL US A LITTLE ABOUT YOURSELF

What first interested you in RECLAIM East Africa?

What is drawing you toward serving or becoming involved?

What are you hoping to experience, learn, contribute, or explore through your involvement with RECLAIM?

You do not need to know exactly where you fit. That is something we can discover together.

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FAITH AND CHURCH

RECLAIM is a Christ-centered ministry. Christian faith shapes why we serve, how we serve, and how we understand our relationships with one another and those we serve.

We welcome people from different backgrounds who desire to serve alongside us. You are not required to belong to a particular church or denomination, nor do we assume that every person interested in serving with RECLAIM shares all of our beliefs. We do ask those who serve with us to understand and respect RECLAIM's Christian identity and our commitment to carry out the ministry in a manner consistent with our Statement of Faith.

Are you currently connected with a church or Christian community?

- ☐ Yes ☐ No
☐ Occasionally ☐ Prefer to discuss

Church / Christian Community: _____

City / State: _____

Pastor or Ministry Leader, if applicable: _____

Are you currently involved in ministry or service through your church or another organization?

- ☐ Yes ☐ No

If yes, please briefly describe:

If you are comfortable sharing, please tell us about your Christian faith, spiritual background, or where you currently find yourself in matters of faith.

RECLAIM's Statement of Faith identifies the foundational Christian convictions that guide our ministry. We welcome honest questions and conversation about those beliefs.

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WHAT HAS GOD PLACED IN YOUR HANDS?

We believe God entrusts each of us with things that can be used in service to others. Some may be obvious - our profession, education, trade, or specialized training. Others may be less obvious - our experiences, relationships, creativity, compassion, spiritual gifts, natural abilities, or things we have learned simply by walking through life.

Scripture calls us to be faithful stewards of what God has entrusted to us. Part of serving is learning to recognize what He has placed in our hands and being willing to offer it when it can benefit someone else.

Profession, trade, education, or specialized training: _____

Skills or experience you might be willing to share:

- | | |
|---|--|
| ☐ Education / Teaching | ☐ Children's Ministry |
| ☐ Pastoral Ministry / Discipleship | ☐ Healthcare |
| ☐ Counseling / Social Services | ☐ Construction |
| ☐ Electrical / Plumbing / Trades | ☐ Automotive / Mechanical |
| ☐ Agriculture | ☐ Business / Entrepreneurship |
| ☐ Accounting / Finance | ☐ Administration |
| ☐ Technology / IT | ☐ Communications / Marketing |
| ☐ Photography / Video | ☐ Fundraising / Donor Relations |
| ☐ Grant Writing / Research | ☐ Leadership Development |
| ☐ Music / Worship | ☐ Sports / Recreation |
| ☐ Logistics / Transportation | ☐ Legal / Professional Services |
| ☐ Other: _____ | |

Are there spiritual gifts, areas of ministry, or ways you have sensed God particularly using you to encourage or serve others?

Are there hobbies, interests, relationships, life experiences, or abilities that aren't listed above but might be useful?

Sometimes the thing God uses is something we never thought to put on a résumé. Faithful stewardship begins with recognizing what has already been placed in our hands.

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HOW ARE YOU INTERESTED IN SERVING?

Check anything you would be interested in exploring. You are not committing to these areas by checking them.

- | | |
|--|---|
| ☐ Short-term mission trip to Uganda | ☐ Short-term mission trip to Kenya |
| ☐ Long-term service in Uganda | ☐ Long-term service in Kenya |
| ☐ Skills-based or professional service in East Africa | ☐ Church or ministry service |
| ☐ Children's or family ministry | ☐ Education |
| ☐ Community development | ☐ Healthcare |
| ☐ Construction / practical projects | ☐ Agriculture |
| ☐ Vocational / business development | ☐ Administrative support |
| ☐ Communications / media | ☐ Fundraising / donor engagement |
| ☐ Church partnership development | ☐ Remote volunteer service from home |
| ☐ Prayer ministry | ☐ Special project |
| ☐ I'm not sure yet - I would like to explore the possibilities. | ☐ Other: _____ |

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YOUR EXPERIENCE

Have you volunteered with another ministry, nonprofit, church, community organization, or similar effort?

- ☐ Yes ☐ No

If yes, briefly tell us about your experience:

Have you previously participated in a mission trip?

- ☐ Yes ☐ No

If yes, where and approximately when: _____

What was your role: _____

Have you traveled internationally before?

- ☐ Yes ☐ No

If yes, where: _____

International or mission experience is not required. For many participants, their first RECLAIM trip may also be their first international mission experience.

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AVAILABILITY

Are you interested primarily in:

- | | |
|---|--|
| ☐ A specific upcoming opportunity | ☐ Occasional volunteering |
| ☐ Ongoing involvement | ☐ A future short-term mission trip |
| ☐ Long-term service in East Africa | ☐ Professional / skills-based involvement |
| ☐ Church involvement | ☐ I am still exploring. |

Opportunity / Trip: _____

Approximate dates, if known: _____

Are there scheduling limitations we should know about?

If you are interested in long-term service, please tell us anything you currently know about the length of service or timeframe you are considering:

It is okay if you do not yet know. Long-term opportunities would involve additional conversation and preparation before any commitment is made.

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SERVING WITH CHILDREN AND VULNERABLE PEOPLE

Some RECLAIM opportunities involve interaction with children or other vulnerable people. Because their safety and wellbeing are extremely important to us, certain roles may require references, background screening, safeguarding training, and additional information before participation.

Are you interested in opportunities involving direct interaction with children?

- | | |
|-----------------------------------|---------------------------------|
| ☐ Yes | ☐ No |
| ☐ Possibly | ☐ Unsure |

Are you willing to complete required safeguarding preparation and an appropriate background screening if your role requires it?

- | | |
|---|-----------------------------|
| ☐ Yes | ☐ No |
| ☐ I would like more information. | |

At this stage, we are not asking you to provide sensitive background information on this application. Any required screening will be handled separately and appropriately.

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INTERNATIONAL SERVICE

Complete this section if you are interested in traveling to or serving in East Africa with RECLAIM.

Do you currently have a valid passport?

- ☐ Yes ☐ No
- ☐ Application/Renewal in Process

Passport expiration date, if known: _____

Please do not provide your passport number on this application.

Would international travel or service present any accessibility, mobility, dietary, or other practical considerations that you would like to discuss with us while determining whether a particular opportunity is appropriate?

- ☐ No ☐ Yes
- ☐ Prefer to discuss privately

If you would like, briefly explain:

Detailed health information is not required at the application stage. Appropriate travel and emergency information will be collected later from accepted participants when necessary.

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WORKING WITH OTHERS

Mission and volunteer service often involves unfamiliar environments, changing plans, different personalities, and different ways of doing things. There are no perfect answers to the following questions. We simply want to understand how you approach serving with others.

Tell us about a time you had to adapt when something did not go according to plan.

When entering a culture, community, or situation that is unfamiliar to you, how do you approach learning from the people around you?

11 REFERENCES

Depending upon the opportunity, RECLAIM may contact one or more references before participation. Please provide two people who know you well and can speak about your character, reliability, and ability to work with others.

At least one should preferably be a pastor, ministry leader, employer, supervisor, teacher, or other person who has observed you serving or working with others.

REFERENCE 1

Name: _____

Relationship to You: _____

Phone: _____

Email: _____

REFERENCE 2

Name: _____

Relationship to You: _____

Phone: _____

Email: _____

By providing these references, you authorize RECLAIM to contact them regarding your potential service with the Organization.

12 IS THERE ANYTHING ELSE WE SHOULD KNOW?

Perhaps there is something important about your story, experience, calling, interests, concerns, or hopes that none of our questions gave you an opportunity to tell us. We would like to hear it.

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WHAT QUESTIONS DO YOU HAVE FOR US?

We mean this. Questions are part of the process.

What would you like to know about RECLAIM, East Africa, volunteering, mission trips, long-term service, our Christian faith, the communities we serve alongside, or anything else?

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APPLICANT ACKNOWLEDGMENT

By submitting this application, I understand that:

- Completing an application does not guarantee placement in a particular volunteer role, mission trip, or service opportunity.
- RECLAIM seeks to bring together participants, opportunities, and ministry needs in ways that are meaningful for everyone involved.
- Certain roles may require references, background screening, training, orientation, or additional documentation.
- If invited to participate in a particular opportunity, I will receive information about the preparation and requirements applicable to that role or trip.
- Sometimes a particular opportunity may not match an individual's interests, abilities, availability, or the needs of the ministry at that time. When that happens, RECLAIM may work with the applicant to explore other opportunities or ways to become involved.

I affirm that the information I have provided is accurate to the best of my knowledge.

Applicant Name: _____

Signature: _____

Date: _____

WHAT HAPPENS NEXT?

Thank you for taking the time to tell us about yourself.

Someone from RECLAIM will review your application and contact you for a conversation.

This isn't intended to feel like a job interview.

We want to hear more about what brought you here, answer your questions, learn about what God has placed in your hands, and explore where your interests, gifts, abilities, and experiences might connect with opportunities within the ministry.

Sometimes that connection may be obvious. Sometimes it may take a little time to discover. And sometimes the conversation itself may reveal possibilities neither of us had considered.

Whether you are considering a short-term mission trip, long-term service in Uganda or Kenya, using your professional or spiritual gifts, serving from home, involving your church, or simply trying to understand where you might fit, the next step is conversation.

We look forward to getting to know you.

DISCOVER • EXPLORE • PREPARE • GO • CONTINUE